

Delta Governance

Delta Academies Trust (the Trust) was incorporated on the 23 September 2010. It is a company limited by guarantee with no share capital (registration no. 07386086) and is an exempt educational charity under the Academies Act 2010. The charitable company's memorandum and articles of association dated 11 October 2010, are the primary governing documents of the Trust. The Trust is a single-trust multi-academy sponsor, with a clear geographical context, mainly in the Yorkshire and Humber region. It acts as one employer across all Trust academies.

The Members have an overview of the governance arrangements of the Trust and the power to appoint and remove Trustees.

The Trustees of the charitable company are Directors for the purposes of the Companies Act 2006 and Trustees for the purposes of charity legislation. Trustees of the charitable company are nominated by either the Secretary of State for Education or by the Members. Trustees, who are appointed on a voluntary basis, are drawn from the public and private sector, and bring significant educational and other professional expertise.

The Board of Trustees is the legal governing body of all academies within the MAT and remains accountable in law and to OFSTED and the Education and Skills Funding Agency for the exercise of its functions. The specific functions and decisions that are reserved to the Board are set out in the Trust's Scheme of Delegation. The Board of Trustees has decided to meet at least six times a year and its rules and methods of operation are set out in the Trust's published Memorandum and Articles of Association. The Board of Trustees (Board) sets out group strategy and operational policies, which are then applied within and across all academies through the Executive Leadership of the Trust and via Heads of Academy, Principals, Senior Leadership Teams and Academy Advisory Bodies (AABs) which are established in each academy.

Sub-committees of the Board, together with their Terms of Reference were reviewed during the 2022/23 academic year. The following committees were formed with terms of reference and delegated powers, which are reviewed by the Board on at least an annual basis:

- Education Standards
- Education Inclusion
- Audit and Risk
- Finance, Capital and Resources
- Remuneration
- Exchange Hub (from 24/25)
- Environment
- Academy Advisory Bodies.

Members

Full Name	Date of appointment	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors / educational institutions
Steven Peter Hodsman	10 November 2015	Current Member	<p>Director of SPH Governance in Education Limited.</p> <p>Governance Consultant for CST</p> <p>Senior Associate of the Association of Education Advisers.</p> <p>Consultant Investigator for Browne Jacobson</p> <p>Member of the NGA NLG Advisory Group</p> <p>Member of the Large MAT Chairs Group</p>	<p>Member of the Education Standards Board for North Lincolnshire</p> <p>Trustee at Interaction and Communication Academies Trust</p>
Sandra Lesley Bailey	10 November 2015	Current Member	<p>Prince’s Trust Education Forum.</p> <p>Vice Chair of the Doncaster Schools Forum.</p> <p>Member of the Doncaster Learning Provision Board</p> <p>Member of the Doncaster High Needs Committee</p>	<p>Chair of the Academy Council at Woodlands Primary, Doncaster.</p> <p>Trustee of Greater Nottingham Education Trust (until 9 June 2023)</p> <p>Governor at Thorne King Edward Primary School</p>
Denis Hird	15 September 2016	Current Member	None	<p>Chair of AAB at Goldthorpe Primary</p> <p>Governor at Wilthorpe Primary</p>

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Richard Martin Robinson	04 January 2019	Current Member	Director of The Green Pea Company Limited (until 16 February 2023) Director of The Green Pea Processing Limited (until 10 February 2023). Director and Secretary of Sturmec Limited.	None
Neil Oliver	22 January 2019	Current Member	Cube 3 Construction Ltd.	None

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Trustees

Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors /educational institutions
Paul Terence Tarn	29 February 2016	Members	Ex officio	Current Trustee and CEO	<p>Director of Delta Academies Charitable Trust.</p> <p>National Leader of Education.</p> <p>Member of ASCL.</p> <p>Director of British Sub Aqua Club (BSAC)</p> <p>Director of BSAC International Limited</p> <p>Director of The Education Exchange Limited.</p>	Trustee at The White Horse Federation
David Stuart White	27 May 2020	Members	Four years	Current Trustee	<p>Chair of the Independent School Admissions Appeal Panel in Sheffield.</p> <p>Member, Independent School Exclusions Panel in Sheffield</p> <p>Member of the Independent Remuneration Committee at Sheffield City Council</p> <p>Postal vote scrutineer for Sheffield City Council.</p>	Member of Rodillian Multi Academy Trust.

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David Haigh	15 September 2020 (Vice Chair of the Board of Trustees)	Members	Four years	Current Trustee	Member of the Magistrates Association South Yorkshire Magistrates Bench – Deputy Chair Meltham Town Councillor. Chair of Finance - Meltham Town Council Member of the Local Councils Association – South Pennine Body Member and Benevolence and Welfare Officer for NASUWT. Part time driver South Pennine Community Transport	Trustee at Interaction and Communication Academies Trust.
Sean Peter Cavan	15 December 2020	Members	Four years	Current Trustee	Employee of Sheffield Hallam University (until 31 July 2023). Trustee of University Council for the Education of Teachers (until 31 July 2023) Head of Accreditation for the Association of Education Advisors (from August 1st 2023) E-Teach Consultant	Member of the Advisory Board for Pathfinder Teaching School Hub

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Steven Peter Hodsman	03 April 2021 (Chair of the Board of Trustees)	Members	Four years	Current Trustee	Director of SPH Governance in Education Limited. Senior Associate of the Association of Education Advisers. Consultant Investigator for Browne Jacobson Member of the NGA NLG Advisory Group Member of the Large MAT Chairs Group	Member of the Education Standards Board for North Lincolnshire Trustee at Interaction and Communication Academies Trust
Sandra Lesley Bailey	18 December 2018	Members	Four years	Current Trustee	Prince's Trust Ambassador Vice Chair of the Doncaster Schools Forum. Member of the Doncaster Learning Provision Board Member of the Doncaster High Needs Committee Board Member at Partners in Learning (until 31 March 2022)	Chair of the Academy Council at Woodlands Primary, Doncaster. Trustee of Greater Nottingham Education Trust (until 9 June 2023) Governor at Thorne King Edward Primary School
Dorothy (Deanna) Glossop	10 September 2019	Members	Four years	13 November 2022	Trustee at Ethel Community Barge Trust. Member of the Sheffield Independent Admissions Appeals Panel.	Member of AAB at Rossington All Saints Academy
Stephen Caddell	2 June 2021	Members	Four years	29 March 2023	Employee of OCS Group	None

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Dr Christopher Thomas John Wilson	23 September 2021	Members	Four years	Current Trustee	<p>Director at Impacted, Impacted Consulting, Impacted SIV and Impacted Group Ltd.</p> <p>Director of Tooley Street Partnership Limited, Tooley Street Partnership Holdings and Tooley Street Group Limited.</p> <p>Director at The Engagement Platform Services Ltd.</p> <p>Director of The Responsible Business Unit</p> <p>Trustee at Get Further.</p>	None.

Attendance at meetings 2022/23 academic year

1. Board meetings

Trustee	Meetings attended	Out of a possible
Steven Peter Hodsman (Chair)	7	7
Sandra Lesley Bailey	6	7
Paul Terence Tarn	7	7
Sean Peter Cavan	4	7
David White	6	7
David Haigh	7	7
Deanna Glossop (resigned 13 Nov 22)	0	2
Stephen Caddell (resigned 29 March 23)	0	4
Dr Chris Wilson	4	7

2. Membership and attendance of each sub- committee for the 2022/23 academic year was as follows:

a. Finance, Capital and Resources Committee

Trustee	Meetings attended	Out of a possible
Sandra Lesley Bailey (Chair)	6	6
Steven Peter Hodsman	4	6
Stephen Caddell (resigned 29 March 2023)	0	4
Dr Chris Wilson	6	6

b. Audit and Risk Committee

Trustee	Meetings attended	Out of a possible
Sean Peter Cavan (Chair)	3	3
David White	3	3
David Haigh	3	3

c. Remuneration Committee

Trustee	Meetings attended	Out of a possible
Steven Peter Hodsman (Chair)	2	2
Sandra Lesley Bailey	2	2
David Haigh	2	2

d. Education Standards

Trustee	Meetings attended	Out of a possible
Steven Peter Hodsman (Chair)	1	1
Sean Cavan	2	2
David Haigh (Chair)	2	2
Lesley Bailey	1	1
Dr Chris Wilson	0	2

e. Education Inclusion

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Trustee	Meetings attended	Out of a possible
David White (Chair)	5	5
Sandra Lesley Bailey	4	5
Deanna Glossop (resigned 13 November 2022)	1	1
Steve Hodsman	2	2

4. Details of local Academy Advisory Body members, including their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, relevant business and pecuniary interests including governance roles in other educational institutions and attendance records are published on individual academy websites. Details of the Chair of each Local Academy Advisory Body can also be found on individual academy websites or via the Get Information About Schools service <https://get-information-schools.service.gov.uk>.

For a full list of Trust Academies and links to their websites, please see <https://www.deltatrust.org.uk/our-academies>.